

**MINUTES OF THE REGULAR MEETING OF THE ST. BERNARD-ELMWOOD  
PLACE BOARD OF EDUCATION ON SEPTEMBER 28, 2015**

The St. Bernard-Elmwood Place Board of Education met in regular session on September 28, 2015, at 5:30 p.m. in the Board of Education Office, 105 Washington Avenue, St. Bernard, Ohio 45217. The meeting was called to order by President Linda Radtke and opened with the Pledge to the Flag.

Roll Call

Present: Linda Radtke, Dr. Jason McMullan, Deborah Steidel, and Joe Wheeler

Absent: Micki Spears

Also present: Dr. Mimi Webb, Superintendent  
Emily Hauser, Treasurer Pro Tempore  
Bruce Helwagen, Directory of Technology/Business Affairs

Visitors (who signed in): None

A moment of silence was held in memory of Violet Adams, Robert Strotman, and Curtis Walden.

Public Participation

None

15-131 Executive Session

Mr. Wheeler made a motion, seconded by Mrs. Steidel, to enter into Executive Session at 5:36 p.m. to discuss personnel items.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

Regular session reconvened at 6:31 p.m.

15-132 Approve Minutes of Regular Meeting on August 24, 2015

Mr. Wheeler made a motion, seconded by Mrs. Steidel, to approve minutes of the Regular Meeting on August 24, 2015.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-133 Financial Report for August 2015

Mrs. Steidel made a motion, seconded by Dr. McMullan, to approve the following:

Financial Report for August 2015

Investments for August 2015

<u>Investments as of 8/31/15</u>	\$5,326,478.64
<u>Investments Redeemed</u>	\$ -
<u>Investments Purchased</u>	\$ -
<u>Interest Income</u>	\$ 1,034.47

<u>Donations: Source</u>	<u>Amount</u>	<u>Fund</u>	<u>School/Club</u>
Neediest Kids of All	500.00	018 9031	HS NKOA
Neediest Kids of All	500.00	019 9831	EPE NKOA
Ohio HS Athletic Assn.	750.00	300 9301	Athletics

Invoices with Then and Now Certificates in Excess of \$3,000 or Beyond 30 Days

Century Resources, Inc.	3,006.12
Cincinnati Floor Company	3,000.00
N. Carol Insurance	5,102.00
Ennis Britton Company, LPA	5,438.80
Scarlet & Gray	6,197.11

Permanent Appropriations as Presented

Resolution Requesting the County Auditor to Make Advance Payments of Taxes

Whereas, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a location subdivision;

Therefore, be it resolved by the St. Bernard-Elmwood Place Board of Education, Ohio;

Section 1: That the Auditor and Treasurer of Hamilton County in accordance with Ohio Revised Code 321.34, be requested to draw and pay to the St. Bernard-Elmwood Place City School District upon the written request of Emily Hauser, Treasurer Pro Tempore, to the County Auditor, funds due derived from taxes or other sources, payable to the County Treasurer to the account of the St. Bernard-Elmwood Place Schools, and lawfully applicable for purposes of the 2016 fiscal year.

Section 2: That the Treasurer Pro Tempore of the St. Bernard-Elmwood Place City Schools shall forward to the County Auditor a certified copy of this resolution.

Participation in the Healthy Cuisine for Kids Culinary Training Grant in the amount of \$1,200 for Fiscal Year 2016

Addition of Healthy Cuisine for Kids Culinary Training Grant Account Number 599-9016

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

OLD BUSINESS

15-134 Auxiliary Personnel for Roger Bacon High School

Mrs. Steidel made a motion, seconded by Dr. McMullan, to revise Katy Wood’s contract as School Psychologist to reflect 107 instructional days (rather than 71) and to receive 58% (rather than 38%) of full salary. Salary to be paid with Auxiliary Funds.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-135 Employment of Supplemental Non-Athletic Contracts-Elementary

Dr. McMullan made a motion, seconded by Mr. Wheeler, to approve the following non-athletic elementary supplemental contracts:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Brenda Schildmeyer	Resident Educator Mentor (4)	5
Brenda Schildmeyer	Resident Educator Specialist	5
Becky Balzer	Student Council – EPE	2
Keri Russell	Student Council – SBE	1

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, and Mr. Wheeler

Abstain – Mrs. Steidel

Absent - Mrs. Spears

15-136 Employment of Supplemental Non-Athletic Contracts – Secondary

Mrs. Steidel made a motion, seconded by Dr. McMullan, to approve the following non-athletic secondary supplemental contracts:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Teri Goettelman	Resident Educator Mentor	2
Christina Hartlieb	Resident Educator Mentor	1
Leslie Koehl	Resident Educator Mentor (2)	5
Megan McGarey	Resident Educator Mentor	5
Michael Osborne	Resident Educator Mentor (2)	3
Danielle Volk	Resident Educator Mentor	3
Kelly Wiedmeyer	Counselor Extended Service 18 days	Per Diem
Leslie Koehl	9 <sup>th</sup> Grade Class Advisor	5
Evie Kontopos	10 <sup>th</sup> Grade Class Advisor	1
Lindsey Louis	11 <sup>th</sup> Grade Class Advisor	5
Kelly Wiedmeyer	11 <sup>th</sup> Grade Class Advisor	2
Michael Radtke	12 <sup>th</sup> Grade Class Advisor	5

The motion passed by the following roll call vote:

Yes – Dr. McMullan, Mrs. Mrs. Steidel, and Mr. Wheeler

Abstain – Mrs. Radtke

Absent – Mrs. Spears

15-137 Resolution and Supplemental Athletic Contracts for 2015-2016

Mrs. Steidel made a motion, seconded by Dr. McMullan, to approve the following resolution and supplemental athletic contracts for 2015-2016:

WHEREAS, the certificated employees of the St. Bernard-Elmwood Place City School District have been notified that there is an opening for the position listed below and at this time no such certificated employees with the qualifications which the Board of Education deems necessary for the position have accepted the position; and

WHEREAS, individuals with a teaching certificate who are not employed by the St. Bernard-Elmwood Place City School District have been notified that there is an opening in the position listed below by advertising the openings in appropriate local media, and at this time no such individuals with the qualifications deemed necessary for the position by the Board of Education have applied and accepted the position.

NOW, THEREFORE, BE IT RESOLVED THAT the following be employed as listed:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Amy Burkhardt	Res. & Var. Asst. Girls Soccer	2
Tabitha Combs	Jr. High Football Cheerleading	1
Drew Johnson	Res. & Var. Asst. Boys Soccer	1
Ryan Roseman	Junior High Swimming	2
Jennifer Spears	Junior High Athletic Coor.	2*
Mark Westrich	Junior High Football	3
Evan Wehmeyer	Junior High Football Asst.	1

\*Contract prorated to 88%

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-138 Employment of After-School Detentions/Homework Assistance Center on As-Needed Basis

Mrs. Steidel made a motion, seconded by Mr. Wheeler, to employ the following to provide assistance with After-School Detentions/Homework Assistance Center on an as-needed basis:

Wade Brown – High School

Todd Kalsey – High School

Brandi Miller – High School

Regina Spitzmiller – High School

Kelly Wiedmeyer – High School

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-139 Employment of Tutors

Mrs. Steidel made a motion, seconded by Dr. McMullan, to employ following as tutors on an as-needed basis for the 2015-2016 school year, maximum of 25 hours per week:

Terry Brinkman – St. Bernard Elementary  
Brenda Frey – St. Bernard Elementary  
Jeanne LeBlond – St. Bernard Elementary  
Cheryl Martin – St. Bernard Elementary  
Kelly Hester – Elmwood Place Elementary  
Jennifer McCoy – Elmwood Place Elementary  
Mary Beth Simmons – Elmwood Place Elementary  
Andrea Warren – Elmwood Place Elementary

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler  
Absent – Mrs. Spears

15-140 Employment of Classified Substitutes

Dr. McMullan made a motion, seconded by Mrs. Steidel, to employ following as classified substitutes on an as-needed basis for the 2015-2016 school year:

Judy Carlton  
Terry Schildmeyer

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler  
Absent – Mrs. Spears

15-141 Family Medical Leave Requests

Mrs. Steidel made a motion, seconded by Mr. Wheeler, to approve the following requests for Family Leave as requested:

Jessica Brandon, effective 12/7/15 through 12/18/15  
Emily Ricciardi, effective 9/14/15 through 10/2/15

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler  
Absent – Mrs. Spears

15-142 Consultants

Dr. McMullan made a motion, seconded by Mrs. Steidel, to approve the following consultants on an as-needed basis for the 2015-2016 school year as listed. All consultants will be paid with grant funds and federal dollars, which were carried over from fiscal year 2015.

Donna Brigger, \$75 per hour  
Priscilla Copas, \$75 per hour  
Ruth Mitchell, \$75 per hour  
Leah Pham, \$75 per hour  
Kathy Raftery, \$75 per hour  
Meri Johnson, Curriculum Engineers Inc., \$600 per day

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler  
Absent – Mrs. Spears

15-143 Food Service Employee

Mr. Wheeler made a motion, seconded by Mrs. Steidel, to employ Jennifer Jones as a food service employee, effective September 28, 2015 through May 30, 2016, Step 1.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler  
Absent – Mrs. Spears

15-144 Healthy Cuisine for Kids Culinary Training Grant Stipend

Dr. McMullan made a motion, seconded by Mrs. Steidel, to approve the following be paid a stipend for attending the two-day seminar on Healthy Cuisines for Kids Culinary Training, paid with federal grant funds:

Cynthia Edwards	\$520
Theresa Poland	\$520

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler  
Absent – Mrs. Spears

15-145 Change in Salary Status

Mr. Wheeler made a motion, seconded by Dr. McMullan, to revise the following teachers' salaries to reflect additional credit hours and/or an upgraded degree:

<u>Name</u>	<u>From</u>	<u>To</u>
Christina Ellis	M	M+15
Todd Kalsey	M	M+15
Miranda Lewis	B	B+15
Danielle Volk	M	M+15

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-146 Ohio Association of Public Schools Employees Negotiated Contract

Mr. Wheeler made a motion, seconded by Dr. McMullan, to approve the Ohio Association of Public Schools Employees Negotiated Contract as presented.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-147 Certified Substitute Rate of Pay

Mrs. Steidel made a motion, seconded by Mr. Wheeler, to approve the certified substitute rate of pay as follows, effective September 28, 2015:

\$100 per day

\$115 per day after 10 consecutive days in same assignment

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-148 Classified Substitute Rate of Pay

Mrs. Steidel made a motion, seconded by Mr. Wheeler, to approve the classified substitutes rate of pay at step 1 of the respective salary schedules annually, effective September 28, 2015.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears



15-149 Senate Bill 210 Nutrition Compliance Report

Dr. McMullan made motion, seconded by Mr. Wheeler, to approve the following:

SB 210 Nutrition Compliance Report  
St. Bernard-Elmwood Place City Schools Board of Education Policy - EF  
September 2015

As mandated by SB 210, beginning July 2011 all schools must meet certain nutrition standards on all “a la carte” foods sold during the school day. This impacts the St. Bernard-Elmwood Place Child Nutrition Department as well as all vending and any school stores.

We are pleased to report that the St. Bernard-Elmwood Place Cafeteria has continued to meet these guidelines this school year. All of the “a la carte” snacks sold in the lunchrooms meet the Alliance for a Healthier Generation guidelines and per Board policy, all beverages meet SB 210 guidelines.

School principals are responsible for overseeing vending machines and school stores in their respective buildings. Our principals are pleased to report that their schools are also in compliance.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-150 Resolution to Register District’s Opposition to the Action Taken Against the Youngstown City Schools and its Board of Education by the Administration and General Assembly

Mr. Wheeler made a motion, seconded by Dr. McMullan, to approve the following resolution:

WHEREAS, public schools have been the hallmark of the American education system and the foundation of the nation’s democracy; and

WHEREAS, Ohio’s schools have traditionally been governed by an elected board of education whose members have been chosen by their fellow community members to make sound decisions about educating their community’s children and to determine the most effective use of local tax dollars in pursuit of that goal; and

WHEREAS, the 2010 appointment of an academic distress commission in the Youngstown City Schools and the recent restructuring of that commission to function under a CEO appointed by individuals who may reside outside the Youngstown community, as opposed to being named by those who best know that community, has set aside the ability of the elected board of education to exercise its governing authority; and

WHEREAS, those restructuring changes were contained in a last-minute amendment to House Bill 70, which the Ohio General Assembly passed without any serious input from the Youngstown City Board of Education or Youngstown community; and

WHEREAS, this amendment was adopted by Columbus-based legislators with little or no connection to the Youngstown community and without any genuine effort to engage those most affected by the action; and

WHEREAS, this legislation lays the groundwork for the same restructuring changes to take place in other districts across the state

THEREFORE, BE IT RESOLVED, that we, the elected members of the St. Bernard-Elmwood Place City School District Board of Education, on behalf of the children and community we serve, do object and protest the manner in which this legislation was passed and question how district reforms and improvements can be achieved without involving and engaging the elected board of education and Youngstown community; and

BE IT FURTHER RESOLVED, that we ask the state superintendent of public instruction, as the manager of the academic distress commission process, to take appropriate steps to engage the elected board of education and community in the school improvement process prior to appointment of the new CEO; and

BE IT FURTHER RESOLVED, that we implore members of the Ohio General Assembly, the State Board of Education, and Gov. John R. Kasich to seek amendments to House Bill 70 and the academic distress commission procedures that will preserve and enhance democracy and local control; and

BE IT FURTHER RESOLVED, that such amendments should embrace the original intent of House Bill 70: to foster community engagement and collaboration and to create community learning centers to better serve Youngstown's children and families; and

BE IT FURTHER RESOLVED, that the St. Bernard-Elmwood Place City School District Board of Education hereby adopts this resolution and directs the district treasurer pro tempore to reflect this action in the Board of Education's meeting minutes and that copies be distributed to the governor, members of the Ohio General Assembly and State Board of Education and state superintendent of public instruction.

The motion did not pass by the following roll call vote:

Yes – Mrs. Steidel, and Mr. Wheeler  
No – Mrs. Radtke and Dr. McMullan  
Absent – Mrs. Spears

15-151 Superintendent's Contract

Dr. McMullan made a motion, seconded by Mrs. Steidel, to extend the Superintendent's current contract for three additional years, expiring July 31, 2020 and to grant a 2% increase on base salary, with two additional vacation days to be restricted to use only on nonstudent days.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-152 Increase Treasurer Pro Tem's Monthly Stipend

Mrs. Steidel made a motion, seconded by Mr. Wheeler, to increase the Treasurer Pro Tem's monthly stipend from \$1,000 to \$1,500 per month, retroactive to beginning of contract.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-153 Administrative Contracts

Mrs. Steidel made a motion, seconded by Dr. McMullan, to grant a 2% increase on base salary, with two additional vacation days to be restricted to use only on nonstudent days.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

15-154 Exempt Employee Contracts

Mrs. Steidel made a motion, seconded by Dr. McMullan, to grant a 2% increase on base salary and exempt employees will pay 5% of dental coverage.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, and Mrs. Steidel

Abstain – Mr. Wheeler

Absent – Mrs. Spears

Miscellaneous

The following representatives gave reports:

1. Curriculum Council Representative – Deborah Steidel (no report)
2. Student Achievement Representative – Micki Spears (absent)
3. Alumni Association Representative – Micki Spears (absent)
4. Great Oaks Institute of Technology & Career Representative – Joe Wheeler
5. Legislative Liaison Representative – Deborah Steidel (no report)
6. President’s Report – Linda Radtke
7. Superintendent’s Report - Dr. Mimi Webb
8. Treasurer Pro Tem’s Report – Emily Hauser

15-155 Adjournment

Dr. McMullan made a motion, seconded by Mrs. Steidel, to adjourn the meeting.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Dr. McMullan, Mrs. Steidel, and Mr. Wheeler

Absent – Mrs. Spears

Meeting adjourned at 7:33 p.m.

Minutes approved by the Board of Education: \_\_\_\_\_

\_\_\_\_\_  
Treasurer Pro Tempore                      Date

\_\_\_\_\_  
Board President                                      Date