

**MINUTES OF THE REGULAR MEETING OF THE ST. BERNARD-ELMWOOD  
PLACE BOARD OF EDUCATION ON AUGUST 25, 2014**

The St. Bernard-Elmwood Place Board of Education met in regular session on August 25, 2014, at 6:30 p.m. in the Board of Education Office, 105 Washington Avenue, St. Bernard, Ohio 45217. The meeting was called to order by President Linda Radtke and opened with the Pledge to the Flag.

**Roll Call**

Present: Linda Radtke, Micki Spears, Deborah Steidel, and Joe Wheeler

Absent: Dr. Jason McMullan

Also present: Dr. Mimi Webb, Mike Mays, Bruce Helwagen, and Karen Clemons

Visitors (who signed in): None

**Public Participation**

No one present

**Presentation**

Ms. Karen Clemons, Elementary Assistant Principal, gave a presentation regarding scores and how we plan to improve.

**14-101 Approve Minutes of Regular Meeting on July 22, 2014 and Special Meeting on August 12, 2014**

Mrs. Spears made a motion, seconded by Mrs. Steidel, to approve the minutes of the Regular Meeting on July 22, 2014 and the minutes of the Special Meeting on August 12, 2014. The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler

Absent - Dr. McMullan

**14-102 Financial Reports**

Mrs. Spears made a motion, seconded by Mrs. Steidel, to approve the following:

**Financial Report for July 2014**

**Investments for July 2014**

<b><u>Investments as of 7/31/14</u></b>	\$ 5,838,808.17
<b><u>Investments Redeemed</u></b>	\$ -
<b><u>Investments Purchased</u></b>	\$ -
<b><u>Interest Income</u></b>	\$ 102.84

<b><u>Donations: Source</u></b>	<b><u>Amount</u></b>	<b><u>Fund</u></b>	<b><u>School/Club</u></b>
Elmwood Fraternal Order of Eagles	\$ 171.00	018 9031	EPE Principal Fund
Titan Fan Club	4,229.00	300 9301	Athletics

Invoices with Then and Now Certificates in Excess of \$3,000

Center for Collaborative Solutions	\$3,655.98
Cincy Smiles	6,000.00
Duke Energy	18,816.61
Ennis, Roberts & Fischer	3,348.04
Fifth Third	3,271.90
McCowan Governmental	27,865.00
Ruth Mitchell	5,212.50
Northwest Evaluation Association	3,386.25
Otis Elevator	4,854.04
Sherry Peters	3,450.00
St. Rita School for the Deaf	25,750.00
Thyssenkrupp Elevator	8,812.26
Valley Janitor Supply Company	6,340.89

Estimated Resources: \$28,148,290.33

Appropriations: \$19,244,237.23

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-103 Employment of Certified Teachers

Mr. Wheeler made a motion, seconded by Mrs. Spears, to employ the following as certified teachers for the 2014-2015 school year:

Denise A. Dean-Evans, Masters Degree, Step 1  
Nicolas K. Thompson, Masters Degree, Step 3  
Timothy Keeton, Masters Degree, Step 1  
Harry J. Steinkamp III, Masters Degree, Step 1

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-104 Employment of Paraprofessionals

Mrs. Steidel made a motion, seconded by Mrs. Spears, to employ the following paraprofessionals for the 2014-2015 school year:

Jessica Holtzclaw  
Chelsie Martin  
Jennifer Newman  
Rodrick Pierce

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-105 Employment of Tutors

Mrs. Spears made a motion, seconded by Mrs. Steidel, to employ the following tutors for the 2014-2015 school year:

Elmwood Place Elementary

Mary Beth Simmons - Title 1 Tutor  
Andrea Warren - Tutor  
Gail Davis - Tutor  
Emily Baker - Tutor

St. Bernard

Terry Brinkman- Title 1 Tutor  
Samantha Wallace - Tutor  
Brenda Frey - Tutor  
Erin Moore - Tutor

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-106 Classified Substitute

Mrs. Steidel made a motion, seconded by Mr. Wheeler, to employ Jennifer Johnson as a classified substitute for the 2014-2015 school year on an as needed basis.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-107 Employment of Supplemental Contracts

Mrs. Spears made a motion, seconded by Mr. Wheeler, to approve the following supplemental contracts:

Upon the recommendation of the Superintendent, the Board of Education of the St. Bernard-Elmwood Place School District hereby authorizes the employment of the persons listed below under the designated supplemental contracts, to be compensated in accordance with the Board-adopted salary schedule.

Also upon recommendation of the Superintendent, the Board of Education nonrenews the supplemental contracts listed below, effective at the close of the 2014-2015 school year, and directs the Treasurer to serve written notice of nonrenewal, pursuant to Revised Code 3319.11(H)(1)(a), to the persons listed, along with the contracts of employment.

<u>Name</u>	<u>Position</u>	<u>Step</u>
Allison Berry	Var. & Res. Basketball Cheerleading	5
Kelly Wiedmeyer	Varsity Swimming	1
Leslie Pembaur	8 <sup>th</sup> Grade Girls Basketball	5
Mike Osborne	7 <sup>th</sup> Grade Girls Basketball	1
Brian Wellbrock	Freshman Boys Basketball	5
Todd Kalsey	Yearbook	1

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-108 Employment of Resolution and Supplemental Athletic Contracts for 2014-2015

Mrs. Steidel made a motion, seconded by Mr. Wheeler, to approve the following resolution and supplemental contracts:

WHEREAS, the certificated employees of the St. Bernard-Elmwood Place City School District have been notified that there is an opening for the positions listed below and at this time no such certificated employees with the qualifications which the Board of Education deems necessary for the positions have accepted the positions; and

WHEREAS, individuals with a teaching certificate who are not employed by the St. Bernard-Elmwood Place City School District have been notified that there are openings in the positions listed below by advertising the openings in appropriate local media, and at this time no such individuals with the qualifications deemed necessary for the positions by the Board of Education have applied and accepted the positions.

NOW, THEREFORE, BE IT RESOLVED THAT the following be employed as listed:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Alyssa Crosby	Junior High Football Cheerleading	3
Alyssa Crosby	Asst. Var. & Res. Basketball Cheerleading	3
Marc Combs	Reserve Girls Basketball	5
Nick Hendricks	Reserve Boys Basketball	3
Fred Guth	8 <sup>th</sup> Grade Boys Basketball	5

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-109 Authorization to Employ Developmentally Handicapped Students in the St. Bernard-Elmwood Place School District

Mrs. Spears made a motion, seconded by Mrs. Steidel, to authorize the employment of students who are enrolled in the school district's Developmentally Handicapped classes on an if and when needed basis for the 2014-2015 school year. Rate of pay will be \$2.50 per hour.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-110 Auxiliary Personnel for St. Clement School

Mrs. Steidel made a motion, seconded by Mrs. Spears, to employ the following to service St. Clement School and be paid with Title I and Auxiliary Funds:

1. Sandy Harris, Auxiliary Clerk, Step 21 of the Secretary Salary Schedule, 2.5 hours per day, 5 days per week, 12.5 hours per week, effective August 20, 2014 through June 6, 2015, 183 days
2. Jennifer Dutschke, Title I Teacher, Bachelors Degree, Step 18, 3 hours per day, 5 days per week, and an additional ½ hour for IAT meetings on Thursdays for a total of 15.5 hours per week, effective August 20, 2014 through June 4, 2015, 178 days (40% of full salary)
3. Carrie Riley, Remedial Math Teacher, Masters Degree, Step 10, 3 ½ hours per day, 5 days per week for a total of 17.5 hours per week, effective August 20, 2014 through June 4, 2015, 178 days (50% of full salary)

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-111 Auxiliary Personnel for Roger Bacon High School

Mrs. Spears made a motion, seconded by Mr. Wheeler, to employ the following to service St. Clement School and be paid with Title I and Auxiliary Funds:

1. Susan J. Ariss, Secretary, Step 5 of the Secretary Salary Schedule, 5 days per week, 8 hours per day, effective 8/19/14 through 6/30/15, 222 days
2. Michelle A. Peters, Secretary, Step 1 of the Secretary Salary Schedule, 5 days per week, 8 hours per day, effective 8/19/14 through 6/30/15, 196 days

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-112 Varsity Boys' Assistant Basketball Coach and Varsity Girls' Assistant Basketball Coach Job Descriptions

Mrs. Spears made a motion, seconded by Mrs. Steidel, to approve the following job descriptions as presented:

Varsity Boys' Assistant Basketball Coach, 12.15.1  
Varsity Girls' Assistant Basketball Coach, 12.19.2

The motion passed by the following roll call vote:

Yes – Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Abstain – Mrs. Radtke  
Absent - Dr. McMullan

14-113 Memorandum of Understanding between the St. Bernard-Elmwood Place Education Association and the St. Bernard-Elmwood Place Board of Education

Mr. Wheeler made a motion, seconded by Mrs. Spears to approve the Memorandum of Understanding between the St. Bernard-Elmwood Place Education Association and the St. Bernard-Elmwood Place Board of Education to include the position of Varsity Boys Assistant Basketball Coach.

The motion passed by the following roll call vote:

Yes – Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Abstain – Mrs. Radtke  
Absent - Dr. McMullan

14-114 Memorandum of Understanding between the St. Bernard-Elmwood Place City School District and the Hamilton County Educational Service Center for Early Learning Programs for the Implementation of Head Start

Mrs. Spears made a motion, seconded by Mr. Wheeler, to approve the Memorandum of Understanding between the St. Bernard-Elmwood Place City School District and the Hamilton County Educational Service Center for Early Learning Programs for the Implementation of Head Start.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, and Mrs. Steidel

No – Mr. Wheeler

Absent – Dr. McMullan

14-115 Approval of OTES/OPES Framework Policy Updates

Mr. Wheeler made a motion, seconded by Mrs. Spears, to approve the OTES/OPES Framework Policy Updates as follows:

The Board of Education elects to evaluate ALL teachers and administrators for the 2014-2015 academic year.

The Board of Education elects to NOT conduct an evaluation of a teacher or administrator who: (1) was on leave for 50% or more of the school year; or (2) had submitted notice of retirement on or before December 1 of the school year and the board of Education has approved the retirement notice.

The Board of Education approves the State Student Growth Measure Framework (ORC 3319.112) for the 2014-2015 academic year (50% teacher performance and 50% student growth measure framework).

The Board of Education is adopting the State TSDL definitional framework for the 2014-2015 academic year.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler

Absent - Dr. McMullan

14-116 Approval of Resolution on Reimbursement of Parents for Transporting Nonpublic School Pupils

Mrs. Steidel made a motion, seconded by Mrs. Spears, to approve the following resolution:

WHEREAS, resident students in grades kindergarten through twelve are eligible for transportation pursuant to Section 3327.01 of the Ohio Revised Code and 3301-83-01 (F) (8):

WHEREAS, only resident students residing more than 1.4 miles from their school of attendance are eligible for transportation;

THEREFORE, BE IT RESOLVED that after examination of existing school bus routes, time schedules, student residence location, and available school conveyances, it is hereby declared that additional requirements for transportation by school conveyance levied by this amendment are impractical, and in lieu of providing such service, the St. Bernard-Elmwood Place Board of Education hereby agrees to pay parents or guardian of said pupils in lieu of providing such service, an amount which shall not exceed the state average cost to transport all pupils in the state the preceding year, and;

BE IT FURTHER RESOLVED that the Board of Education shall grant payments in lieu of transportation when a contract between the Board of Education and the parent to provide transportation is issued; and payment shall be made after the parent has submitted a "Certification of Transportation;" and that such payment shall not exceed the level of reimbursement by the State Board of Education, Pursuant to Section 3327.01 Ohio Revised Code and 3301.81-01 (F) (8), and;

BE IT FURTHER RESOLVED that this Resolution shall be applicable to the 2014-2015 school year only.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

14-117 Approval of Bus Schedules

Mr. Wheeler made a motion, seconded by Mrs. Spears to approve the bus schedules for the 2014-2015 school year as presented.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan



#### 14-118 Bus Lease Agreement

Mrs. Steidel made a motion, seconded by Mr. Wheeler, to approve the bus lease agreement among Roger Bacon High School, St. Clement School, and St. Bernard-Elmwood Place Schools for the 2014-2015 school year as presented.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

#### Miscellaneous

The following representatives gave reports:

- a. Curriculum Council Representative – Deborah Steidel
- b. Student Achievement Representative – Micki Spears
- c. Education Hall of Fame Representatives – Dr. Jason McMullan and Micki Spears
- d. Alumni Association Representative – Micki Spears
- e. Great Oaks Institute of Technology & Career Representative – Joe Wheeler
- f. Legislative Liaison Representative – Deborah Steidel
- g. President’s Report – Linda Radtke
- h. Superintendent’s Report - Dr. Mimi Webb
- i. Treasurer’s Report - Michael Mays

#### 14-119 Adjournment

Mr. Wheeler made a motion, seconded by Mrs. Spears, to adjourn the meeting.

The motion passed by the following roll call vote:

Yes – Mrs. Radtke, Mrs. Spears, Mrs. Steidel, and Mr. Wheeler  
Absent - Dr. McMullan

Meeting adjourned at 7:43 p.m.